



**EAGLE F.C. ("EFC")**  
**COACHES CODE OF ETHICS AND STANDARDS OF CONDUCT**

Any individual coaching a team or teams on behalf of EFC must adhere to the following **CODE OF ETHICS & STANDARDS OF CONDUCT**. As a coach of EFC, I agree with the following statements:

**GENERAL STANDARDS & EXPECTATIONS**

- ✓ I will ensure my conduct sets the proper example for officials, parents/legal guardians, players, and spectators.
- ✓ I will maintain control of emotions and refrain from using abusive language or profanity, humiliating remarks, and gestures of ill-will, or physical assault upon a coach, player, official, parent, or spectator.
- ✓ I will remember that players participate for pleasure, and winning is only part of the fun.
- ✓ I will never ridicule or yell at players for making a mistake or not winning.
- ✓ I will be reasonable concerning the demands on a player's time, energy, and enthusiasm.
- ✓ I will operate within the rules and spirit of the game and teach players to do the same.
- ✓ I will ensure that the time players spend with me is a positive experience; all players are deserving of equal attention and opportunity.
- ✓ I will ensure that equipment and facilities meet safety standards and are appropriate for the age, maturity, and ability level of the players/team.
- ✓ I will display control, respect, and professionalism to all involved, including, but not limited to, officials, coaches, players, spectators, opponents, and administrators. Players should be encouraged to act similarly.

- ✓ I will show concern and caution towards sick and injured players and follow the advice of a physician when determining whether an injured player is ready to practice or play.
- ✓ I will keep up to date with the latest coaching practices and the principles of growth and development of young players.
- ✓ I will follow the EFC philosophy of player development and curriculum.
- ✓ I understand that any physical contact with a player should be appropriate for soccer situations and necessary for the player's development.
- ✓ I will respect the rights, dignity, and worth of every young person regardless of their gender, ability, cultural background, or religion.
- ✓ I believe my role is to contribute to the overall success and physical/athletic growth of each player through participation in soccer.
- ✓ I will work tirelessly to be an excellent instructor and a positive role model for my assistant coaches/players.
- ✓ I will remember that my behavior reflects myself, EFC, and the sport of soccer.
- ✓ I will show respect for officials; coaches are to refrain from questioning official decisions, especially in a disrespectful or abusive manner.
- ✓ I understand that my attitude can influence the officials, coaches, parents/legal guardians, players, and spectators.
- ✓ I will demand a sporting environment that is free from drugs, tobacco, and alcohol, and I will refrain from their use at all EFC events.
- ✓ I will not have email, social media/networking, instant messaging, text communications, or phone calls with players of a personal nature (e.g., email blasts relating to practice times and locations, game times and places, or other team-related events are permitted). Should a player send me communication in violation of this policy, I will immediately notify the player's parent(s)/legal guardian(s) and the current executive director or director of coaching of said communication.
- ✓ I will not make social media/networking contacts (i.e., Facebook, Twitter, Instagram, Snap Chat, etc.) with any player until they legally reach the age of 18-years.
- ✓ I will not encourage EFC players to move to a competing organization even if I switch jobs to coach for that competing organization. I understand if I do this, I can be suspended from CPYSL, EPYSA, APL, EDP, or National League, etc., and prevented from coaching any players at the new organization that I coached at EFC.

- ✓ I will follow all Rules and Code of Ethics/Standards instituted by EFC, CPYSL, EPYSA, APL, EDP, or National League, etc.
- ✓ I will not wear Bluetooth headsets, talk on cell phones, send emails or text messages while coaching at practices/games, or while evaluating players at assessments/tryouts.
- ✓ I will wear Adidas gear at all EFC events and will wear EFC logoed gear at all games, assessments/tryouts, tournaments, and meetings.
- ✓ I will arrive not less than 45-minutes before the designated kick-off time for any game.
- ✓ I will arrive not less than 15-minutes before the scheduled start of any training session.
- ✓ I may not leave any team function until all players are picked up.
- ✓ I will use the designated software program (e.g., Team Snap), as directed by EFC, to manage communications with teams.
- ✓ I will respond to all written and verbal communications from the parent(s)/legal guardian(s), and players within twenty-four (24) hours of receiving said communication.
- ✓ I will respond to all written and verbal communications from the current executive director, director of coaching, or Board president within twenty-four (24) hours of receiving said communication.
- ✓ If I receive a written or verbal communication from an EFC Board member, who does not have a child playing for me, I will forward that communication to the current executive director or director of coaching and will not respond directly to said Board member.
- ✓ I will communicate timely and frequently with parent(s)/legal guardian(s) and players.
- ✓ I will not drive or transport players unless I am the parent or unless an emergency medical need exists. I will immediately notify the player's parent(s)/legal guardian(s), current executive director, or director of coaching as to the emergency. In no event will I drive a van with one or more EFC players to any event, including, but not limited to, practices, games, camps, clinics, and tournaments.
- ✓ I will not rely on families of players for transport to and from practices, games, tournaments, or other related events.
- ✓ I will not train, coach teams, or provide coaching services (e.g., technical, psychomotor/biomechanical, or speed and agility training) for other soccer clubs without the prior written permission from the current executive director or director of coaching. Coaching ODP, college, or high school teams are not affected by this provision.

- ✓ I will assist in providing bi-annual evaluations (e.g., at minimum one being a verbal exchange with the player and parent(s)/legal guardian(s), and the other in writing) to each player and will try to utilize online software available to provide said assessments.

**SIGNATURE LINE**

I understand that a violation of any of the above may result in my immediate suspension of coaching duties or termination from employment with EFC.

Coach (Employee/Contractor) Signature: \_\_\_\_\_

Coach (Employee/Contractor) Full Name (Printed): \_\_\_\_\_

Date: \_\_\_\_\_, 2020



David Burgee, Executive Director

Date: \_\_\_\_\_, 2020